

Aworker.io Terms of Token Sale

Last Updated: 20 December, 2017

PLEASE READ THESE TERMS OF TOKEN SALE CAREFULLY. IF YOU DO NOT AGREE TO THESE TERMS OF SALE, DO NOT PURCHASE TOKENS.

Your purchase of Aworker Tokens (“**WORK**”) during the WORK sale period (“**Sale Period**”) from Aworker.io (“**Aworker.io**”, “**Aworker**”, “**we**”, or “**us**”) is subject to these Terms of Sale (“**Terms**”). Each you and Aworker is a “**Party**”, and together the “**Parties**”.

***Restrictions:** Participants cannot purchase WORK if there are applicable legal restrictions in their country of residence. Participants may be restricted by their jurisdictions from participating in token sales. The Website and WORK are only intended for sale to Participants who may lawfully offered WORK for sale. Aworker will ask all prospective Participants to certify that they are not residents of our Restricted Jurisdictions. If any persons from a Restricted Jurisdiction are found to have contributed, their contribution will be refunded immediately.*

By purchasing WORK from us during the Sale Period and/or using WORK in connection with the Platform (as defined below), you are bound by these Terms and all terms incorporated by reference. If you have any questions regarding these Terms, please contact us at hello@aworker.io
You and Aworker agree as follows:

1. Purpose and Use of WORK tokens

Aworker is intended to be implemented as a decentralized, smart contract powered, crowdsourced job marketplace platform that will reduce costs of third-party intermediaries such as expensive recruitment agencies, when organisations are looking for talented specialist. (The “**Services**”), as facilitated through a decentralized platform that Aworker and its affiliates are developing (the “**Platform**”). Important additional details regarding the Services and Platform are provided in **Annex A**.

1. General Terms

- 1.1. The terms of this TTS (the “Terms”) set forth the general rules and procedure of the Token Sale by Aworker, as well as their purchase by Participants.
- 1.2. These Terms, including any Annex to this TTS, constitute a binding agreement between Aworker and Participants accessing the Website

and/or providing payments to Aworker in connection with the Project and participating in the Token Sale. The contents of the Website and websites accessible from hyperlinks on the Website, do not form an integral part of these Terms unless stated explicitly.

- 1.3. These Terms should be read carefully by each Participant. Each Participant must understand, irrevocably accept, and comply with these Terms at all times.
- 1.4. The cryptographic tokens referred to in these Terms are WORK. WORK are tokens existent on the Ethereum blockchain that can enable usage of, and interactions with Aworker, and the Project.
- 1.5. These Terms provide certain information with regards to purchasing and using WORK.
- 1.6. These Terms do not purport to contain all information relating to WORK. In particular, they are not deemed to provide (and must not be held as such) any advice relating to your decision whether or not to purchase WORK, and must not be considered as providing complete information in relation to such a decision.

BY USING THE WEBSITE AND/OR PURCHASING WORK, YOU AGREE TO THESE TERMS IN THEIR ENTIRETY.

IT IS UNDERSTOOD AND PRESUMED THAT BY THE FACTS OF USE OF THE WEBSITE AND PURCHASE OF WORK, THE RESPECTIVE PARTICIPANT HAS FULLY READ, UNDERSTOOD, AND IRREVOCABLY ACCEPTED THESE TERMS. IF ANY PARTICIPANT DOES NOT AGREE WITH THESE TERMS IN GENERAL OR ANY PART OF IT, SUCH USER SHOULD ENTIRELY WITHHOLD FROM USING THE WEBSITE AND/OR PURCHASING WORK.

IF YOU DO NOT AGREE TO ALL OF THESE TERMS, PLEASE DO NOT USE THE WEBSITE OR ANY INFORMATION, LINK OR CONTENT CONTAINED ON THE WEBSITE AND DO NOT PARTICIPATE IN THE TOKEN SALE.

YOUR TRANSFER OF CRYPTOCURRENCIES TO AWORKER OR YOUR ACCESS TO AND USE OF THE WEBSITE CONSTITUTE YOUR ACCEPTANCE OF AND AGREEMENT TO ABIDE BY EACH AND EVERY RULE AND PROVISION OF THESE TERMS, INCLUDING OUR PRIVACY POLICY THAT IS HEREBY INCORPORATED IN THESE TERMS BY REFERENCE. IF YOU ARE USING THE WEBSITE ON BEHALF OF YOUR ORGANISATION, THAT ORGANISATION ACCEPTS THESE TERMS.

NOTE THAT THESE TERMS HAVE NOT YET BEEN APPROVED BY ANY REGULATOR, COMPETENT AUTHORITY, OR AUTHORISED PERSON IN GENERAL, AND SPECIFICALLY NOT WITHIN THE MEANING OF A COMPETENT AUTHORITY ACCORDING TO EU LAW. THEREFORE, RELYING ON THIS DOCUMENT FOR THE PURPOSE OF PURCHASING WORK MAY EXPOSE YOU TO A SIGNIFICANT RISK OF LOSS OF ALL ASSETS. ONLY RISK CAPITAL THAT YOU CAN AFFORD TO RISK.

2. Representations and Warranties

2.1 By purchasing WORK, the contributor represents and warrants that he/she:

- understands that Token Sale shall be take place on the Website;
- has read and understood the terms of this TTS (including the risk factors set out in Annex A of this TTS, and accompanying Aworker documents);
- understands that the content of the Whitepaper, the Website, including blog, social media and any press release or article regarding Aworker or WORK or public statements, are nonbinding, and are subject to change by Aworker at its sole discretion. They are not part of these Terms, and must not be held as modifying or amending them in any way;
- understands and accepts that the development and execution of the Project is solely and exclusively of the competence of Aworker, and Aworker shall be free to decide on the way of its development and execution at its sole discretion;
- understands and accepts that the scope of the development work will be dependent on, and triggered by, the amount contributed and raised in the Token Sale;
- understands and acknowledges that the Project is in development, and may need to go through substantial development works; so the Project may have to undergo conceptual, technical, legal, and commercial changes before release at the sole discretion of Aworker;
- has the necessary authority and consent to accept this Agreement, to enter into a binding agreement with Aworker, and to perform the obligations set out herein;
- understands that the purchase of WORK is not in any way a purchase of equity, asset, bond, security, derivative, or debt from Aworker or any other associated entities;
- acknowledges that WORK is not a financial or securities instrument and that it is made for mere participatory access and involvement on the Aworker Platform;
- acknowledges that WORK is issued at the sole discretion of Aworker on submission of requisite payment, completion of identification procedures,

submission of necessary documents (that made be required on purchase of WORK, or from time to time, dependent on regulatory requirements that may fall upon Aworker to be compliant with, including but not limited to legislation and regulations, and know your client procedures required by exchanges, markets, or by any other Aworker partners);

- has an understanding of the functionality, usage, storage, transmission mechanisms, and intricacies of cryptographic tokens, digital token wallets, and blockchain-based software systems;
- has obtained sufficient understanding about the future use, and functionality of Aworker and WORK to make an informed decision to purchase WORK pursuant to this TTS;
- is not prevented by legislation and/or regulations from purchasing, and is otherwise legally permitted to purchase, WORK in the contributor's jurisdiction;
- is of a sufficient age to purchase WORK legally in whichever jurisdiction he/she is domiciled;
- if he/she purchases WORK for or on behalf of an entity or person, he/she is authorized to accept this TTS and enter into a binding agreement with Aworker on such entity's or person's behalf;
- if he/she makes a purchase of WORK for or on behalf of an entity, such entity is duly incorporated, registered, and validly existing under the applicable laws of the jurisdiction in which the entity is established, and is legally permitted to purchase WORK in that jurisdiction;
- will have to take full responsibility for any restrictions and risks associated with the purchase of WORK as set out more fully in Annex A of this TTS;
- is not purchasing WORK for the purpose of speculative investment, and will only risk the amount of capital they can afford to lose if Aworker or WORK is exposed negatively to any of the risks outlined in Annex A.

2.2 The contributor understands, acknowledges and agrees that:

- A. to the fullest extent permitted by law, Aworker provides no warranties hereunder, of whatsoever nature, whether express or implied, and that WORK are purchased on an "as is" basis;
- B. he/she accepts sole risk for the purchase of WORK, the creation and issue of WORK, and the development and deployment of the Aworker Platform carries financial, regulatory and reputational risks, including but not limited to those set out in Annex A of this TTS, and that he/she accepts and assumes the sole risk for the purchase of Aworker;
- C. the Aworker online services, software solutions and Websites including, but not limited to, the Project, are currently being developed and may undergo significant changes before final release, or may not have a final release;

D. while Aworker will make reasonable efforts to continue to develop the features of its software, it is possible that there may never be an operational and completed Project with the desired features. It is also possible that, even if Aworker releases a desired version of the Project, due to a lack of public interest in decentralised applications the Aworker Platform could be suspended/terminated.

3. Pre-ICO Purchases

- 3.1. At any time prior to WORK being made generally available to the public for purchase via an ICO, Aworker may, at its sole discretion, sell a pre-allocation of WORK, and/or a substitute token, to any number of contributors in a private placement (“**Pre-ICO Purchase**”). Proceeds of Pre-ICO Purchases are not considered ICO proceeds of sale pursuant to clause 3 and, as such, the entirety of the proceeds of Pre-ICO Purchases may be deployed by Aworker and Aworker to cover Operating Costs, as it sees fit.
- 3.2. The amount of Pre-ICO Purchases available will be limited (“**Pre-ICO Cap**”). Once the Pre-ICO Cap has been surpassed, any additional contributor contributions made prior to the ICO will be considered to be ICO contributions, subject to the normal ICO terms, and not Pre-ICO Purchases for the purposes of this clause 3, unless specifically stated to the contrary by Aworker.
- 3.3. The Token Sale of WORK will be denominated in ETH and converted into fiat currency, as needed. The value of ETH may fluctuate and Aworker and Aworker may not be able to develop or maintain its software as intended should such fluctuations detrimentally and materially affect the value of ETH.

4. Aworker ICO and Pricing

- 4.1. The Aworker ICO is to be run at the sole discretion of Aworker, between such dates as may be published on the Aworker Ratings website from time to time. Aworker reserves the right to change the dates of any WORK sale period for any reason whatsoever.
- 4.2. The standard price of WORK in its ICO “**Crowdsale**” is 0.00042 ETH per token.
- 4.3. Discounts. There is a discount system created by Aworker team, which will provide Contributors WORK tokens in more preferable terms.

Token Sale #1	Token Sale #2	Token Sale #3	Token Sale #4
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30% discount	20% discount	15% discount	0% discount
starts on January 26	starts on February 15	starts on March 15	starts on May 26
357,143 WORK tokens	1,250,000 WORK tokens	4,411,765 WORK tokens	Hard cap

4.4. The pre-ICO and Crowdsale sale and discount structures are also listed on the Token Sale page of the Website.

5. Purchase Procedure

- 5.1. To make a Pre-ICO Purchase, or to purchase WORK during the ICO, the contributor must have previously created an account on the Website (“Registered Account”).
- 5.2. Having specified in ETH the amount of Pre-ICO Purchase, or WORK, that the contributor desires, he/she will be redirected to a third-party payment processor to complete the transaction. The contributor understands, acknowledges, and agrees that:
 - they alone are responsible for ensuring that they have specified the correct amount of ETH prior to completing the transaction;
 - none of the Aworker, or Aworker have any control or influence over, and does not represent or warrant as to the availability or functionality of, any third-party website, service or technology;
 - and none of the Aworker, or Aworker will be liable to the contributor for any losses suffered as a result of the contributor’s use and/or interaction with such a website, service or technology, howsoever caused.
- 5.3. There will be no distribution of WORK to any contributor during the ICO. As soon as reasonably practicable following the completion of the ICO, Aworker will create and associate with each Registered Account an WORK wallet, and any WORK to which the contributor may be entitled will be distributed to the contributor’s WORK wallet, and will be accessible to the contributor by logging in to his/her Registered Account. Aworker reserves the right to delay distribution of WORK for any reason whatsoever (including for Know Your Client check on Participants and their wallet addresses).

6. Security of Contributions

- 6.1. Having purchased WORK, the contributor understands, acknowledges and agrees that:
- it is the contributor's sole responsibility for securing the electronic wallet, vault, or other storage mechanism You use to purchase WORK;
 - it is the contributor's sole responsibility to ensure that any electronic wallet which contains purchased WORK is sufficiently secured at all times;
 - in the event that the wallet is hosted by, or on behalf of, Aworker, any wallet backup files, keys, key files, passwords and/or seed words are lost or stolen, the purchased WORK associated with the affected purchase wallet may be unrecoverable, and contributor will not receive money or other compensation for any WORK purchased;
 - there is no Aworker controlled password recovery mechanism for lost wallet backup files, keys, key files, passwords and/or seed words and that Aworker will not be able to assist contributor in retrieving or reconstructing the same and/or otherwise provide the contributor with access to any purchased WORK;
 - Aworker shall not be responsible for any security measures relating to your receipt, possession, storage, transfer, or potential future use of WORK, nor shall we be under obligation to recover or return any Aworker, and we hereby exclude any and all liability for any security breaches or other acts or omissions which result in your loss of WORK during the Token Sale;
 - Aworker does not guarantee the continued or eventual availability of the Aworker Platform; and WORK may become unusable for any purpose desired by the contributor at the time of purchase.

7. Aworker and Rights of WORK Holders

- 7.1. Any software developed by Aworker or by Aworker, whether or not developed using the proceeds of sale of WORK, may give rise to other software solutions, networks, products and/or services which may have their own membership and/or participation criteria and neither the contributor, nor any other WORK holder, will be entitled to participate or interact with such software solutions, networks, products and/or services, by simple virtue of the fact that they are, or have previously been, a holder of WORK.
- 7.2. Ownership of WORK tokens do not carry any rights, express or implied, other than the right to use WORK as a means to obtain Services, and to enable usage of and interaction with the Platform, if successfully completed and deployed. In particular, you understand and accept WORK do not represent or confer any ownership right, stake, share,

security, or equivalent rights, or any right to receive future revenue shares, intellectual property rights, or any other form of participation in or relating to the Platform and/or Aworker and its corporate affiliates, other than rights relating to the receipt of Services and use of the Platform, subject to limitations and conditions in these Terms. WORK tokens are not intended to be a digital currency, security, commodity, or any other kind of financial instrument.

- 7.3. Contributor understands, acknowledges, and agrees that WORK do not represent or confer any ownership right or stake, share or security, or equivalent rights, or any right to receive future revenue shares, intellectual property rights or any other form of participation in or relating to Aworker and Aworker or the Aworker Platform, other than access to the Aworker Platform subject to such terms of use as may apply from time to time.
- 7.4. WORK is not intended to be a digital currency, security, commodity or any other kind of financial instrument. WORK is a utility token. Furthermore, Aworker is not intended to be marketed, offered for sale, purchased, sold or traded in any jurisdiction where they are prohibited by applicable laws or require further registration with any applicable governmental authorities.
- 7.5. The purchase price of WORK is exclusive of all applicable taxes. The contributor acknowledges and agrees that he/she is responsible for:
 - determining what, if any, taxes apply to the purchase of WORK, including, for example, sales, use, value added, and similar taxes; and
 - withholding, collecting, reporting and remitting the correct taxes to the appropriate tax authorities.
- 7.6. Aworker is not responsible for withholding, collecting, reporting, or remitting any sales, use, value added, or similar tax arising from the contributor's purchase and/or use of WORK.
- 7.7. The contributor understands, acknowledges, and agrees that, the regulatory status of cryptographic tokens and distributed ledger technology is neither settled, nor clear, in many jurisdictions. There can be no assurance that laws and regulations will not be promulgated in various jurisdictions that might adversely impact the operations of Aworker, the Aworker Platform developed and/or WORK.
- 7.8. Operations of Aworker, its platform, systems, and networks, together with WORK and its associated networks, are subject to attacks by hackers or miners in the course of validating transactions on the Ethereum blockchain. Because much of Aworker's software is based on open-source software, there is a risk that a third party may introduce a

weakness to the core infrastructure of the same, or that such a weakness may already exist, whether or not known.

8. Know Your Customer

- 8.1. It is Aworker's policy that We encourage all Participants to complete our Know Your Customer ("KYC") verification procedure whatever the level of your contribution in our pre-sale or Crowdsale.
- 8.2. All Participants must cooperate for the KYC process according to provisions relating to the prevention of KYC checks. All Participants give permission to Aworker to undertake any measures required to satisfy our duty to undertake KYC checks.
- 8.3. Aworker reserves the right to conduct KYC checks on you, if deemed necessary, or you meet our policy thresholds, or it becomes required by the applicable laws, or in the case that one of our partners requires it to undertake a service for the benefit of Aworker and Participants for the Project. You agree to fully cooperate with any third party engaged by Aworker to conduct our KYC checks by whatever means they may be conducted. You agree to provide correct and accurate information to any third party engaged for these purposes.
- 8.4. Aworker's KYC policy aim to check each Participant against government watch lists, including but not limited to, the specifically designated nationals and blocked persons, and including contributions from high risk jurisdictions. On request by Aworker, contributor shall immediately provide to Aworker information and documents that Aworker, in its sole discretion, deems necessary or appropriate to conduct KYC checks. Such documents may include, but are not limited to, driver's licence, utility bill, photograph of associated individuals, government identification card or sworn statement. Aworker may, in its sole discretion, refuse to distribute WORK to contributor until such requested information is provided.
- 8.5. Each Participant hereby undertakes to provide valid proof concerning the legality of his/her/its proceeds used to purchase WORK upon Aworker's request or the request of bank institutions or government authorities.
- 8.6. Each Participant acknowledges and agrees that Aworker shall not be held liable for any false or misleading information that you communicate to Aworker or to its third-parties engaged, and you shall fully indemnify Aworker and its directors in the event of any claim, loss, or damage (including reputational damage) in relation to a breach of applicable and KYC regulations.

9. Limitations on Liability

- 9.1. THE CONTRIBUTOR ACKNOWLEDGES AND AGREES THAT, TO THE FULLEST EXTENT PERMITTED BY ANY APPLICABLE LAW, THE CONTRIBUTOR WILL NOT HOLD ANY OF AWORKER, AND ITS RESPECTIVE PAST, PRESENT AND FUTURE EMPLOYEES, OFFICERS, DIRECTORS, CONTRACTORS, CONSULTANTS, ATTORNEYS, ACCOUNTANTS, FINANCIAL ADVISORS, EQUITY HOLDERS, SUPPLIERS, VENDORS, SERVICE PROVIDERS, PARENT COMPANIES, SUBSIDIARIES, AFFILIATES, AGENTS, REPRESENTATIVES, PREDECESSORS, SUCCESSORS AND ASSIGNS (“AWORKER PARTIES”) LIABLE FOR ANY DAMAGES OR INJURY WHATSOEVER CAUSED BY OR RELATED TO USE OF, OR INABILITY TO USE, AWORKER, AWORKER PLATFORM OR ANY ASSOCIATED SOFTWARE OR PLATFORM UNDER ANY CAUSE OF ACTION WHATSOEVER OF ANY KIND IN ANY JURISDICTION, INCLUDING, WITHOUT LIMITATION, ACTIONS FOR BREACH OF WARRANTY, BREACH OF CONTRACT OR TORT (INCLUDING NEGLIGENCE) AND THAT NONE OF THE AWORKER PARTIES WILL BE LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL, EXEMPLARY OR CONSEQUENTIAL DAMAGES, INCLUDING LOSS OF PROFITS, GOODWILL OR DATA, IN ANY WAY WHATSOEVER ARISING OUT OF THE USE OF, OR INABILITY TO USE, OR PURCHASE, WORK.
- 9.2. THE CONTRIBUTOR FURTHER SPECIFICALLY ACKNOWLEDGES THAT AWORKER PARTIES ARE NOT LIABLE, AND THE CONTRIBUTOR AGREES NOT TO SEEK TO HOLD ANY OF THE AWORKER PARTIES LIABLE, FOR THE CONDUCT OF THIRD PARTIES, INCLUDING OTHER CONTRIBUTORS OF WORK AND ANY THIRD-PARTY INTERMEDIARY USED IN FACILITATING THE AWORKER SALE, AND THAT THE RISK OF PURCHASING AND USING WORK RESTS ENTIRELY WITH THE CONTRIBUTOR.
- 9.3. TO THE EXTENT PERMISSIBLE UNDER ANY APPLICABLE LAWS, UNDER NO CIRCUMSTANCES WILL ANY OF THE AWORKER PARTIES BE LIABLE TO ANY CONTRIBUTOR OF AWORKER FOR THE PURCHASE OF AWORKER.

10. Entire Agreement

- 10.1. This TTS sets out the entire agreement and understanding between Aworker and the contributor as to the Token Sale and supersedes any and all public statements about Aworker and the sale of WORK made

by any third party, Aworker or any individuals associated with any Aworker Parties, past, present and future.

- 10.2. Aworker reserves the right, at its discretion, to vary, change, modify, add to or remove any term or provision of this TTS, at any time, promptly upon posting the amended agreement on its website. Any contributor will be deemed to have accepted such changes by subsequently purchasing WORK.
- 10.3. In the event that the contributor does not agree to any provision or term of the applicable WORK TTS from time to time, he/she should not purchase WORK.

Annex A

Certain Risks Relating to Purchase, Sale, and Use of WORK

By purchasing, holding, and using WORK, you expressly acknowledge and assume the following risks:

1. *Risk of Hacking and Security Weaknesses*

Hackers or other malicious groups or organizations may attempt to interfere with the Platform or WORK in a variety of ways, including, but not limited to, malware attacks, denial of service attacks, consensus-based attacks, smurfing, and spoofing. Furthermore, because the Platform is based on open-source software, there is a risk that a third party or a member of the Aworker.io team may intentionally or unintentionally introduce weaknesses into the core infrastructure of the Platform, which could negatively affect the Aworker and WORK, including WORK's utility for obtaining Services.

2. *Risk of Mining Attacks*

As with other decentralized cryptographic tokens based on the Ethereum protocol, WORK are susceptible to attacks by miners in the course of validating WORK transactions on the Ethereum blockchain, including, but not limited, to double-spend attacks, majority mining power attacks, and selfish-mining attacks. Any successful attacks present a risk to the Aworker Platform and WORK, including, but not limited to, accurate execution and recording of transactions involving WORK.

3. *Risks Associated with the Ethereum Protocol*

Because WORK and the Aworker Platform are based on the Ethereum protocol, any malfunction, breakdown, or abandonment of the Ethereum protocol may have a material adverse effect on the Platform or WORK. Moreover, advances in cryptography, or technical advances such as the development of quantum computing, could present risks to WORK and the Aworker Platform, including the utility of WORK for obtaining Services, by rendering ineffective the cryptographic consensus mechanism that underpins the Ethereum protocol.

4. *Risks Arising from Taxation*

The tax characterization of WORK is uncertain. You must seek your own tax advice in connection with purchasing WORK, which may result in adverse tax consequences to you, including withholding taxes, income taxes, and tax reporting requirements.

5. *Risks Associated with Uncertain Regulations and Enforcement Actions*

The regulatory status of WORK and distributed ledger technology is unclear or unsettled in many jurisdictions. It is difficult to predict how or whether regulatory agencies may apply existing regulation with respect to such technology and its applications. Regulatory actions could negatively impact the Aworker Platform and WORK in various ways, including, for purposes of illustration only, through a determination that WORK are a regulated financial instrument that require registration or licensing. Quant Index may cease operations in a jurisdiction in the event that regulatory actions, or changes to law or regulation, make it illegal to operate in such jurisdiction, or commercially undesirable to obtain the necessary regulatory approval(s) to operate in such jurisdiction.

6. *Risk of Losing Access to WORK Due to Loss of Private Key(s), Custodial Error, or contributor Error*

A private key, or a combination of private keys, is necessary to control and dispose of WORK stored in your digital wallet or vault. Accordingly, loss of requisite private key(s) associated with your digital wallet or vault storing WORK will result in loss of such WORK. Moreover, any third party that gains access to such private key(s), including by gaining access to login credentials of a digital wallet or vault service you use, may be able to misappropriate your WORK. Any errors or malfunctions caused by or otherwise related to the digital wallet or vault you choose to receive and store WORK, including your own failure to properly maintain or use such digital wallet or vault, may also result in the loss of your WORK.

7. *Risks Associated with the Development and Maintenance of the Platform*

The Platform is still under development and may undergo significant changes over time. This could create the risk that WORK or the Aworker Platform, as further developed and maintained, may not meet your expectations at the time of purchasing WORK. Furthermore, despite our good faith efforts to develop and maintain the Platform, it is still possible that the Platform will experience malfunctions or otherwise fail to be adequately developed or maintained, which may negatively impact the Platform and the potential utility of WORK, including its utility for obtaining Services.

8. *Risk of Insufficient Interest in the Platform or Applications*

It is possible that the Platform will not be used by a big number of people, companies, and other entities or that there will be limited public interest in the creation and development of distributed platforms (such as the Aworker Platform) more generally. Such a lack of use or interest could negatively impact the development of the Platform and the potential utility of WORK, including its utility for obtaining Services.

9. *Risks Associated with Markets for WORK*

WORK are intended to be used solely on the Platform, and Quant Index will not support or otherwise facilitate any secondary trading or external valuation of WORK. This restricts the contemplated avenues for using WORK to obtain Services or access the Platform, and could therefore create illiquidity risk with respect to WORK you hold. Even if secondary trading of WORK is facilitated by third party exchanges, such exchanges may be relatively new and subject to little or no regulatory oversight, making them more susceptible to market-related risks.

10. *Risk of Dissolution of Quant Index*

It is possible, due to any number of reasons, including, but not limited to, an unfavorable fluctuation in the value of Ethereum (or other cryptocurrencies), decrease in WORK's utility (including its utility for obtaining Services), the failure of commercial relationships, or intellectual property ownership challenges, the Platform may no longer be viable to operate.